

INTERMEDIATE or SENIOR INTERIOR DESIGNER, 8+ YEARS' EXPERIENCE

Noll & Tam Architects is a 40+ person, award-winning design oriented architectural firm in West Berkeley celebrating over 30 years in business. Public projects are our focus: libraries and other community and civic facilities, higher education, and K-12 schools. We also work on healthcare, animal care and zoos, and workplace projects. We are known for our welcoming firm culture that is collaborative, team-based and friendly. We value making meaningful contributions to our clients, our community, and our environment. We pride ourselves on developing talent from within and are actively looking for candidates who are interested in growing with us.

We are seeking a person with 8 or more years of experience who is interested in working on a diverse range of projects with an integrated team of architects and interior designers.

Requirements for the position include:

- Bachelors degree in Interior Architecture, Interior Design, or Architecture from an accredited program
- Intermediate or advanced BIM (Revit) skills
- Strong graphic skills (Photoshop, Illustrator, InDesign)
- Strong attention to detail and existing conditions
- Strong Interior Design skills, with demonstrated experience on all phases of projects
- Skilled in developing, illustrating, and communicating design concepts to in-house teams and clients
- Ability to lead a design presentation
- Good technical design and detailing skills
- Knowledge of the CBC and accessibility codes
- Experience with researching, selecting, and specifying commercial furniture and coordinating with furniture dealers
- Experience with researching, selecting, specifying, and detailing interior finish materials and systems
- Ability to work independently as lead Interior Designer on project teams led by Architecture staff (typically large complex renovations or ground-up buildings)

- Ability to manage a team on projects led by Interiors staff (typically TI or renovation projects)
- Ability to work under the guidance of senior leadership
- Ability to train and delegate to junior staff
- Excellent verbal and written communication skills

It would be a plus if you also have:

- Professional licensure (NCIDQ Certification, CID, or Architecture license)
- Project Management experience
- Construction administration experience
- LEED Accreditation
- Experience with design for Public-sector clients (Library, K-12, Higher Education, and/or Workplace) on design-bid-build projects

We might be a good fit for you if:

- You are looking for better work-life balance
- A supportive firm culture matters to you
- You want to work on projects that have a positive impact in local communities
- You are frustrated by the lack of long-term growth potential at your current firm
- You live in the East Bay and are tired of commuting to San Francisco

Salary range: \$95,000 - \$120,000 for Intermediate-level candidates (typically 8-15 years of experience, and \$120,000 to \$135,000 for Senior-level candidates (15-20 years of experience).

Experience is not always tied to years in the field and can vary based on candidate's specific background and skills.

Comprehensive benefits include: 100% medical, dental, and vision premium coverage, a Safe Harbor 401(k) Plan, long-term disability, life insurance, FSA (Flexible Spending Plans) for health, dependent care, transit and parking, free onsite parking, and cell phone stipend. We also offer generous PTO that includes 9 paid holidays, 4 weeks' vacation time, and sick time.

Professional Development Support: our commitment includes paid time allowance, license test and fees reimbursement.

Our office has a hybrid schedule that includes 3 days working in the office and 2 days are optional to work from home.

Apply: Please submit your cover letter with a resume, design portfolio, and references in a **single PDF** attachment by email jobs@nollandtam.com. Please limit size to 10MB.
No phone calls, please.

Design Portfolio should include:

- Examples of design process (diagrams, sketches, graphics, renderings, etc.)
- Working drawings showing knowledge of detailing, materials, and document organization

We are an equal opportunity employer that does not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age, or other legally protected status