

## **JUNIOR DESIGNER, 0-3 YEARS' EXPERIENCE**

Noll & Tam Architects is a 40+ person, award-winning design oriented architectural firm in West Berkeley celebrating 30 years in business. We design Uncommon Spaces for the Common Good, specializing in community oriented projects with a focus on meaningful contributions to our clients, our community, and our environment. We are a proud majority women-owned firm and a JUST organization. Our culture is collaborative and friendly. We pride ourselves on developing talent from within and are actively looking for candidates who are interested in growing with us.

We are seeking a person with 0 to 3 years of experience who is interested in working on a diverse range of projects and taking on a variety of roles and responsibilities.

Requirements for the position include:

- Bachelor's Degree in Architecture or Interior Architecture from an accredited program.
- Familiarity with Revit.
- Graphic skills (Photoshop, Illustrator, InDesign).
- Rendering and visualization skills (Revit Cloud, SketchUp, Lumion, etc.)
- Excellent verbal and written English communication skills.
- US work authorization is required.

It would be a plus if you also have:

- Intermediate to advanced Revit skills.
- Able to start immediately.

We might be a good fit for you if:

- Want to work at a design focused firm on community-oriented projects.
- You are interested in working in and around the Bay Area.

- You are looking for a firm that prioritizes a healthy work-life balance.
- You'd like to be part of a fun and hard-working group that enjoys what they do and the people they do it with.

This is a full-time position. Benefits include 9 paid holidays; 4 weeks' vacation, sick leave; 100% employer paid medical, dental, and vision insurance; long-term disability and life insurance; FSA, transit reimbursement; professional development allowance; license test and fees reimbursement; and 401(k) Safe Harbor plan.

Salary range: \$65,000 - \$75,000, Commensurate on experience.

Please submit your cover letter with a resume, design portfolio, and references in a single PDF attachment by email [jobs@nollandtam.com](mailto:jobs@nollandtam.com). Please limit size to 10MB.

No phone calls, please.

Design Portfolio should include:

- Examples of design process (diagrams, sketches, graphics, etc.)
- Renderings you have done (do not submit renderings done by others)
- Working drawings showing knowledge of detailing, materials, and document organization