

INTERMEDIATE ARCHITECT

Noll & Tam Architects is a 40+ person, award-winning design oriented architectural firm in West Berkeley celebrating 30 years in business. We design Uncommon Spaces for the Common Good, specializing in community-oriented projects with a focus on meaningful contributions to our clients, our community, and our environment. We are looking for a full-time Intermediate Architect with 5-10 years' experience, an entrepreneurial spirit, and a desire to grow into firm leadership roles.

Requirements for the position include:

- Master's or Bachelor of Architecture from an accredited program
- Licensed to practice architecture (or well on the path to licensure)
- Working experience with Revit
- Graphic skills (Photoshop, Illustrator, InDesign)
- Good technical design and detailing skills
- Knowledge of the CBC and accessibility codes
- Excellent communication skills, both written and verbal
- Authorized to work in the United States
- Ability to work onsite in office 3x per week

Preferred:

- Civic and/or Education (K-16) project experience
- LEED Accreditation
- Project management experience

We might be a good fit for you if:

- You want to work at a design focused firm on community-oriented projects.
- You are interested in working in and around the Bay Area.
- You are looking for a firm that prioritizes a healthy work-life balance.

- You'd like to be part of a fun and hard-working group that enjoys what they do and the people they do it with

Salary range: \$75,000 - \$110,000 annual salary, commensurate with experience.

Comprehensive benefits include: 100% medical, dental, and vision coverage, a Safe Harbor 401(k) Plan, long-term disability, life insurance, FSA, transit reimbursement, free onsite parking, and cell phone stipend. We also offer a generous PTO plan that includes 9 paid holidays, 4 weeks' vacation, and sick time.

Professional Development Support: our commitment includes paid time allowance, license test and fees reimbursement.

Our office is currently working a hybrid schedule; 3 days requested working in the office and up to 2 days are optional to work from home.

Apply: Please submit your cover letter with a resume, design portfolio, and references in a **single PDF** attachment to jobs@nollandtam.com . Please limit the size to 10MB.
No phone calls, please.

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